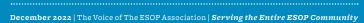
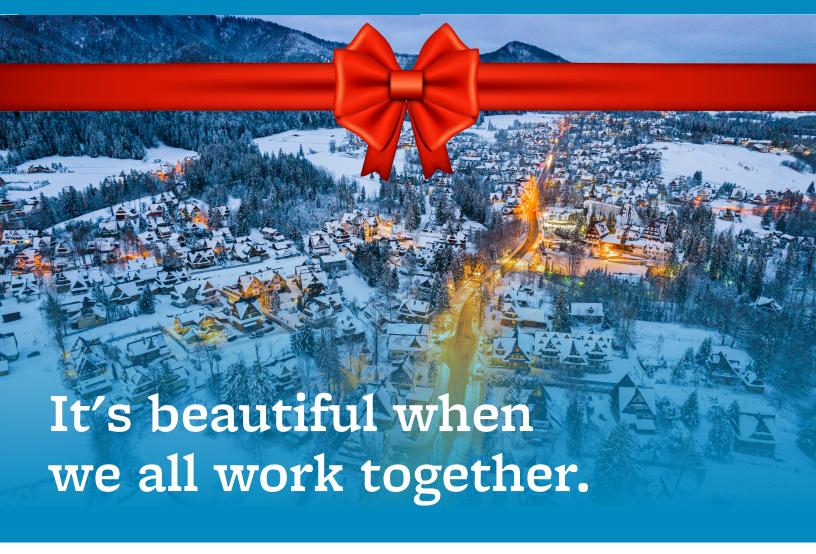
ESOP Report







As the year draws to a close, may we all find inspiration in the example of employee owners working together for a common interest and carry that spirit throughout our lives. On behalf of The ESOP Association, may you and yours find peace, happiness, and the warmth of friends and family in the year ahead.

Happy Holidays from Your Friends at The ESOP Association



Jim Bonham Kristie Mark **Damon Roberts** Yvonette Brown Tony Marchena Jennifer Edwards Amanda Rushing Cheyenne Arnold Nicole Reppert Greg Facchiano Toris Moody

Dan Marcue Rita Tucker Jen Wood Jodi Lamb **Demetrios Karoutsos** Marilyn Corredoira

The ESOP Report will return in early January 2023 with all the news, content, and announcements you expect from The ESOP Association. In the meantime, please check out our social media sites for timely updates and have a joyous holiday season!

ESOP Report



The ESOP Report is published on a monthly basis by The ESOP Association, the national non-profit association of employee-owned companies and ESOP practitioners, located

The International Employee Ownership Center

200 Massachusetts Avenue NW, Suite 410

Washington, DC 20001

Phone: (202) 293-2971 • Toll Free: (866) 366-3832 • Fax: (202) 293-7568

E-mail: media@esopassociation.org • **Website:** http://www.esopassociation.org

Subscriptions are included in annual membership dues.

The articles within represent the views of the authors and may not be the views of The

No part of this publication may be reproduced without prior written permission. All rights reserved, 2022.

Publisher: James J. Bonham, President and CEO

Editor: Greg Facchiano, Vice President of Government Relations and Public Affairs

Board of Directors:

Chair: Ali Jamshidi. VP of Finance & CFO • CTL Engineering Inc.

Vice Chair: Karen Ellis, Executive VP of HR • Superior Farms/Transhumance Holding

Secretary/Treasurer: Derrick Vick. President • Freedom Industries Inc.

Immediate Past Chair: Gary Shorman, President • Eagle Communications

At Large Members:

Brian Ippensen, President • TI-TRUST Inc.

Robyn Polina, CFO • Palmer-Donavin Manufacturing Co.

Daniel Goldstein, President and CEO · Folience

Chair, State & Regional Chapter Council: Steve Earle, Vice President of Kitchen Operations • Mid South Building Supply Inc.

Chair, Public Policy Council: Peter Ney, Executive Vice President and Treasurer •EA Engineering, Science, and Technology, Inc.

Chair, Advisory Committees Chairs' Council: Lori Stuart, Senior Manager, Crowe LLP

Chair, Employee Ownership Foundation: Cindy Turcot, President • Gardener's Supply Co.

Stay Connected With Us!

Community



@ESOPAssociation

Your first source for the latest news from The ESOP **Association Community.**

Friend Us



The ESOP Association

Your place to connect with The ESOP Association and your fellow members.

Connect With Us



The ESOP Association

Find us on the Professional home of The ESOP Association.

Subscribe



The ESOP Association

New videos being added all the time. Don't miss out on our great content!

Follow Us



@esopassociation

Find all the fun photos and videos from The **ESOP** Association.

















ESOP Report

December 2022 | The Voice of The ESOP Association | Serving the Entire ESOP Community